



Safety, Health and Welfare Policy

In accordance with the Safety, Health and Welfare at Work Act 2005, it is the policy of the Board of Management of Deansrath Community College to ensure, so far as is reasonably practicable, the safety, health and welfare at work of all staff and to protect students, visitors, contractors and other persons at the school from injury and ill-health arising from any work activity. The successful implementation of this policy requires the full support and active co-operation of all staff, contractors, and students of the school.

It is recognized that hazard identification, risk assessment and control measures are legislative requirements which an employer must ensure are carried out to secure the safety, health, and welfare of all staff.

The Board of Management as employer, undertakes in so far as is reasonably practicable to:

- (a) Promote standards of safety, health and welfare that comply with the provisions and requirements of the Safety, Health and Welfare at Work Act 2005 and other relevant legislation, standards, and codes of practice.
- (b) Provide information, training, instruction, and supervision where necessary, to enable staff to perform their work safely and effectively.
- (c) Maintain a constant and continuing interest in safety, health and welfare matters pertinent to the activities of the school.
- (d) Continually improve the system in place for the management of occupational safety, health and welfare and review it periodically to ensure it remains relevant, appropriate, and effective:
- (e) Consult with staff on matters related to safety, health, and welfare at work.
- (f) Provide the necessary resources to ensure the safety, health, and welfare of all those to whom it owes a duty of care, including staff, students, contractors, and visitors.

The Board of Management of Deansrath Community College is committed to playing an active role in the implementation of this occupational safety, health and welfare policy and undertakes to review and revise it in light of changes in legislation, equipment, experience and other relevant developments.

Signed: Aileen O'Neill

Date: 18/2/2022

Chairperson of the Board of Management

P.P. KEVIN FARRELL